ENVIRONMENTAL POLICY

Wells Vehicle Electronics, L.P. - supplier to the automotive, marine, power sports and other markets - will conduct its design, manufacturing, packaging, and distribution activities in an environmentally responsible manner. To achieve this goal, top management is committed to ensuring the Company will:

- Prevent pollution and conserve natural resources
- Evaluate environmental impacts of our organization
- Comply with environmental obligations including regulatory requirements
- Set and meet goals to continually improve the environmental management system
- Promote environmental awareness

Top management endorses this policy and ensures it is compatible with the context and strategic direction of the Company. We encourage the active participation of its employees, customers, and suppliers to ensure achievement of the objectives of our Environmental Management System.

Akira Nishikawa, CEO

05/11/2026
Date